



School Personnel Development Human Resources Management for Effective Schools

EDLD 616

Chapter Twelve - Fifteen




Recruitment



- Has become increasingly competitive
- Effort should be made to recruit and retain the most diverse pool of qualified candidates the district can afford to compensate



Employment Interview

- Contributes to the candidates' overall impression of the district 
- Important part of the recruitment process
- Most effective processes uses
 - Panel of interviewers
 - Scoring system
 - Open ended questions
 - Record why each candidate was or was not recommended
 - Thorough reference check