

# Professional Development

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# Opener...

- Chris hears from an old friend Earl who is also an engineer, they know each other at local engineering club
- Decide to get lunch to catch up with each other
- Earl worked at General Electric although always wanted to teach
- Earl brought Chris to lunch to tell him about not getting tenured and then the appeal also being turned down

# Tenure in Engineering Schools

- Tenure promotes academic freedom and protects professors from getting fired for saying things that may be unpopular with the administration or politics.
- Tenure established in 1900's at University of Wisconsin
- Tenure does not always guarantee job position without review for life.