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COACH X: EFFECTIVE HOSPITAL ADMINISTRATOR

1. Respond to the following question: Would X be someone whom you would consider as a viable potential candidate for the hospital administrator position, despite his limited technical expertise?

 Yes No Why?

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Yes, in my opinion, X should be considered as a viable potential candidate for the hospital administrator experience, despite his limited technical expertise, because he possess skill set that would fit perfectly into a administrators role. He has previously successfully managed big budgets and a vast workforce, of 57 million budget and 400 employees. Also, he has the people skills that are a prerequisite for an administrator's job. His glorious and stain proof 30 year career showcases his ethical working methodology, and his mentored assistant coaches becoming successful implies he is a believer in efficient succession planning, and knowledge sharing, hence he can be an asset to the hospital in the future.

As far as his knowledge about the hospitals working and procedures are considered, he can be

given basic on job training, and gradually he could gather the required knowledge of the hospital. Due to his decorated experience, he will also be able to bring funds and will become a potential face for the organization's community health plans, giving the hospital more recognition in the community.

2. For the hospital's computer technology department, X would not be considered a viable candidate, as he does not possess the technical skills needed to handle the department. In his past experience, he has shown administrative skills, and has excelled in them. But he has not shown any IT skills, or any computer technology related skills in his past experience.

Would X be someone you would consider as a viable potential candidate for the hospital administrator position, despite his limited technical expertise? Why or why not? According to Florida tech online.com the duties of a healthcare administrator seem to be very similar to that which he has done in the past .X has a proven ability to plan, organize, staff, lead and control. His human relations skills and conceptual skills are far beyond the qualifications and would be beneficial to the hospital and other staff that works with him. His limited technical skills would not be an eliminating factor because his duties would mainly consist of delegation and supervision. If the position being sought was the supervisor of the hospital's computer technology department, would you consider X to be a viable potential candidate? Why

or why not? No I would not hire X for this position. In this position X would need more technical expertise because he is a first line supervisor. Technical expertise is pertinent to this position because he will be in close contact with the work being performed. He will need the technical skills to possibly even train employees. Discuss skills this applicant would possess that would aid the organization in either position. His human relation skills would be a great benefit to the hospital. He is consistent in his successes, respected among the community and has the ability to motivate others. He works well with a team and is supportive. Discuss this applicants previous relationships and how that might translate into needed relationships within the hospital.

Yes , I think someone like X should be considered as a viable potential candidate for the position because even though X has a limited technical expertise , this candidate possesses the necessary conceptual , human relations and administrative skills for the job . As a former coach , X must have the mental ability to understand the environment he wants to operate in ; I think X is someone who could see the big picture for the community - owned hospital . In addition , X has a lot of experience when understanding and interacting with other people ; he has a great reputation as a motivational speaker and has charisma , which always comes in handy for any management position [Mos] . Lastly , X was also a successful athletic director with many people under his