

### Question 1

7.75 out of 7.75 points



Long-term improvements in safety behavior are most consistently observed when which of the following is provided (select all that apply):

- Selected Answers:
- A. Rewards
  - C. Satisfaction
  - D. Pride

### Question 2

7 out of 7 points



Which of the following is NOT one of the principle duties of a safety committee?

- Selected Answer:
- C. Enforcing company safety rules.

### Question 3

7.75 out of 7.75 points



At what stages of employment should employees receive safety training: (select all that apply)

- Selected Answers:
- A. Upon initial employment
  - B. Periodic on-the-job refresher courses
  - C. When changing operating stations or tasks
  - D. When conducting hazardous operations

### Question 4

7.75 out of 7.75 points



In general, do people respond more consistently to positive or negative consequences for their actions. (enter either positive or negative)

- Selected Answer:
- Positive

### Question 5

7.75 out of 7.75 points



Choose ways that employees can participate in accident prevention programs besides writing suggestions (which many employees simply will not do)

(choose all that apply)

- Selected Answers:
- Near miss meetings
  - In interviews such as Critical Incident Technique processes
  - Through competitions in which employees whose safety suggestions are adopted and recognized or given rewards

Providing feedback during Job Hazard Analysis observations  
Through union representatives

### Question 6

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Which of the following describes the Critical Incident Technique?

Selected Answer: A technique used to gather information from employees regarding hazards in their work areas.

### Question 7

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What are the three components of the "ABC Principle" as related to a behavior-based safety approach? (Enter in the answers in the A,B,C order) **[A]**, **[B]**, **[C]**

Specified Answer for: A activator

Specified Answer for: B behavior

Specified Answer for: C consequences

### Question 8

Needs Grading



Why are reported accident rates alone not a good metric for safety program effectiveness?

Selected Answer: Because a larger number of accidents are not reported, using this as a measurement tool for safety will be skewed and not as effective.

### Question 9

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To appropriately apply the Critical incident Technique, data are gathered from:

Selected Answer: A. Operationally-experienced personnel

### Question 10

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What is the means of a BBS approach?

Selected Answer: C. Eliminating the reasons for employees to behave in unsafe manners

### Question 11

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The foundational principals for a Total Safety Culture include the following:

The **[1]**, not **[2]**, should drive the safety culture.  
**[3]**-based and **[4]**-based factors determine success  
Focus on **[5]**, not outcomes.  
Behavior is driven by activators and motivated by **[6]**.  
Focus on achieving **[7]**, not avoiding **[8]**.  
Observation and **[9]** lead to safe behaviors.  
Effective feedback occurs via behavior and person-based **[10]**.

Observing and coaching are key in the "[11]" process.  
Self esteem, belonging, and [12] increase "actively caring" for safety.  
Shift safety from a [13] to a [14].

Specified Answer for: 1 culture

Specified Answer for: 2 OSHA

Specified Answer for: 3 Behavior

Specified Answer for: 4 person

Specified Answer for: 5 process

Specified Answer for: 6 consequences

Specified Answer for: 7 success

Specified Answer for: 8 failure

Specified Answer for: 9 feedback

Specified Answer for: 10 coaching

Specified Answer for: 11 actively caring

Specified Answer for: 12 empowerment

Specified Answer for: 13 priority

Specified Answer for: 14 value

• **Question 12**

7.75 out of 7.75 points



What are the goal options of a BBS approach?

Selected Answer: B. Eliminate unsafe behavior

• **Question 13**

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What are the three components of a Total Safety Culture? [1], [2], [3]

Specified Answer for: 1 persons

Specified Answer for: 2 environment

Specified Answer for: 3 behavior