

BM 42403: Organizational Theory

Fall 2010

Tues. & Thurs. 10:00-11:15
Bob Evans Farms Hall 115

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COURSE DESCRIPTION:

Basic concepts of organizational theory as it applies to: 1) an open system view of organizations; 2) organizational structure and design; 3) structural influences on organizational processes; 4) managing dynamic processes within the organization; and 5) integrating the total system.

TEXTBOOK AND OTHER REQUIRED MATERIALS:

Daft, Richard L. (2006). *Organizational theory and design*. 10th ed., Southwestern.

COURSE OBJECTIVES:

To teach students about the different models of organizations, including classical theories through contemporary structures. In addition, we will be covering the impact of strategy, technology, contingencies, and conflict on organizational structure and form.

GRADING POLICIES/TESTING/ASSIGNMENTS/ATTENDANCE/EXPECTATIONS

Grade calculation	% of Grade	Grading Scale
Participation	10%	A = 90 - 100%
Cases	25%	B = 80 - 89%
Midterm Exam	30%	C = 70 - 79
Final Plan	35%	D = 60 - 69%
		F = <60%

Participation

Participation will be measured through both attendance, the quality of comments students make in the classroom, and completion of homework. Students are advised to read the assigned chapters before coming to class in order to be prepared for classroom discussion. If students miss a day of class, notes are available on my Rio website, <http://faculty.rio.edu/wthoene> .

Cases

Over the course of the semester, two cases will be assigned. These cases will integrate information learned in the course with actual business examples. Students will complete cases in groups of 3-4 people and will be asked to submit no more than a 5 page (single-spaced) analysis on the assigned case. These case assignments will be announced in advance of the due dates.

Examinations

The course midterm examination is tentatively scheduled for October 14. The final exam will be announced later. Both exams will be multiple-choice in structure and each will contain thirty-three questions.

The following is a tentative schedule for the course. Please note that these dates are subject to change, and that such changes will be announced in class.

DATE	CLASS	TOPIC	CLASS
Aug 24	#1	Introduction & Syllabus	• Introductions
Aug 26	#2	Organizational Theory	• Chapter 1
Aug 31	#3	Organizational Theory	• Chapter 1
Sept 2	#4	Strategy, Design, and Effectiveness	• Chapter 2
Sept 7	#5	Strategy, Design, and Effectiveness	• Chapter 2
Sept 9	#6	Organizational Structure	• Chapter 3
Sept 14	#7	Organizational Structure	• Chapter 3
Sept 16	#8	The External Environment	• Chapter 4
Sept 21	#9	The External Environment	• Chapter 4
Sept 23	#10	Interorganizational Relationships	• Chapter 5
Sept 28	#11	Interorganizational Relationships	• Chapter 5
Sept 30	#12	International Considerations	• Chapter 6
Oct 5	#13	International Considerations	• Chapter 6
Oct 7	#14	Manufacturing & Services	• Chapter 7
Oct 12	#15	Midterm Review	
Oct 14	#16	MIDTERM EXAM	
Oct 19	#17	IT and Control	• Chapter 8
Oct 21	#18	Organization Size, Life Cycle, and Decline	• Chapter 9
Oct 26	#19	Organization Size, Life Cycle, and Decline	• Chapter 9
Oct 28	#20	Culture & Ethics	• Chapter 10
Nov 2	#21	NO CLASS- Advising Day	