

Decision-Making Paper

XMGT/230 Management Theory and Practice

Decision Making Paper

Enrolling for college is a big step for everyone and it is very important to me. There is a lot of decision-making when it comes to what school you want to attend to and the degree you want to pursue. The decision-making process helped me a lot and it saved me time.

The decision-making process has six-steps, which includes: identify and diagnose problem, generate alternative solutions, evaluate alternatives, make the choice, implement the decision, and evaluate the decision (Bateman & Snell, 2011). Identify and diagnose problem is carefully identifying the problem. The next step would be to generate alternative solutions to the problem, which can contain various solutions to one problem. The third step would be evaluating alternatives, which can solve the problem itself. In addition, you would have to make a choice on which solutions works better for the problem. The last two steps are the most important steps, which is to implement and evaluate decisions. These are very important steps because an individual should be able to implement the final decision that was made. Evaluating the decision is a good reference whether the six steps of decision-making is successful or not (Bateman & Snell, 2011).

In 2012, I dropped out from Heald College because I felt like the medical field was not for me. I knew nothing about online colleges back then and I tried my best to find a school that have business degrees. I use these steps to research colleges, evaluate my financial options, and find the best school for me. Communication was very important because I consulted with my advisors and my personal accountant because money was another problem. I applied at Kaplan University and evaluated reviews, but

the reviews were very harsh. With proper solutions and decision, I chose to attend University of Phoenix as my life-changing career.

My experience makes me a better decision maker and I am able to use these six steps in the future. I knew nothing about the six steps until my financial advisor told me about the decision-making process. I believe planning ahead and then diagnosing the problem is the best way to make decisions. The step that I use the most was evaluating because knowing the outcome of a decision is very important.